North Cumberland Fire District
50 Arnold Mills Road
Cumberland, RI
Board of Trustees
Minutes of October 16, 2013 Meeting

Present: Phillip Koutsogiane, Chairman Others: Robert Murray, Treasurer

Michael Spaziani, Vice Chairman Chief Brian Jackvony
Brian Campbell Ghislaine Therien, Clerk
Charles Wilk Martin Klara, Tax Collector Paul Lindquist
Harry MacDonald
John Patrick McCoy

CALL TO ORDER

Chairman called to order the regular meeting of the North Cumberland Fire District (NCFD) at 7:04pm.

CLERK'S REPORT

Under Old Business: Change under Consolidation Merger third bullet to read:

• "Will present package to new Board by November 14, 2014"

Motion made by Mr. Spaziani and seconded by Mr. Lindquist to accept the October 16, 2013 Minutes with correction. Motion carried

by all present.

CORRESPONDENCE

Nothing to report.

TREASURER'S REPORT - September 2013

Mr. Murray submitted his report and highlighted the following:

NCFD Payroll and Overtime

- September standard payroll was \$49, 843.19; Overtime was \$22,994.50. Total payroll \$72,837.69
- Total payroll \$253,244.05 through September
- Total expenses \$538,545.34 through September
- Percentage of overtime to total expenses 16.46%

Income/Revenue:

- \$386,438.22 taxes collected in September 2013.
- Interest income \$319.09 September 2013
- Various Fees \$1,215.06 September 2013

September 2013 Expenses:

- Total expenses for month \$198,301.84
- BC/BS \$16,048.35/Pension \$9,816.68
- Expenses in excess of revenue \$189,670.53
- Principal payments on PUC (\$3,963.02)

September 2013 Certain Account Balances

- Total Savings/Cash \$679,474.31
- Total Other Current Assets \$1,628,896.00
- RI State Pension \$3,987.37
- Lease Obligation Pierce PUC \$234,673.54 (reduction due to principal payments)
- Total Current Liabilities \$8,032.37
- Total Equity \$1,817,088.17
- Total Liabilities & Equity \$3,724,083.31

Motion made by Mr. McCoy and seconded by Mr. Spaziani to accept the Treasurer's report as presented. Motion carried by all present.

TAX COLLECTOR'S REPORT – September 2013

- Taxes collected in September \$373,890.36
- \$100.00 for fees paid
- Needs Microsoft Office installed for new computer.
- Nothing out of the ordinary for September.

Motion made by Mr. Lindquist and seconded by Mr. Wilk to accept the Tax Collector's report as presented. Motion carried by all present.

CHIEF'S REPORT/MONTHLY EXPENDITURES - SEPTEMBER 2013

The North Cumberland Fire Department responded to 90 incidents in the month of

September 2013, this represents 11 fewer responses for the same month in 2012. The following Fire Prevention activities were

completed 14 Code Compliance Inspections, 11 Resale Inspections, 2 Final Inspections, 1 Rough Inspection and 3 Plan Reviews.

PERSONNEL RESPONDED TO:

 One natural gas odor

 One motor vehicle accident

; One auto fire on Route 295

PERSONNEL:

 Haunted Hill details at Diamond Hill Park

 Assisted with school evacuation drills

 Annual hose testing underway

 Lt. DiRosario and Firefighter Greg Jones covered the

station for Firefighter Mooney's retirement party.

BUILDING AND GROUNDS:

Nothing to report.

EQUIPMENT / APPARATUS

 C & S repair bill negotiated from \$19,000 down to \$17,000

 SCBA returned from Central Falls Fire Department

 Brush 51 received new front shocks

 MSA meter needs replacement – getting quotes

 Truck 5 transmission serviced at Portland's

Transmission/Repairs to chargers for portable equipment  Engine 5 rear brakes replaced by Palmer Spring

Motion made by Mr. Wilk and seconded by Mr. Campbell to accept the Fire Chief's report as presented. Motion carried by all present.

COMMITTEE REPORTS

Financial Management, Budget, Taxes Nothing to report.

Apparatus/Buildings/Grounds
Nothing to report.

Personnel/Labor Relations

- Testing being conducted. Oral examinations for new applicants and Lieutenant position.
- Need to set salary for new firefighters
- Need to set a meeting date for Personnel Board to discuss entry level payroll.
- New firefighters will sign a two y ear contract.

Motion made by Mr. Lindquist and seconded by Mr. Wilk to set entry level salary of \$900.00 for new firefighters.

Chairman Koutsogiane stated he needed more information before being in favor of the motion.

Mr. Lindquist rescinded his motion and Mr. Wilk rescinded his second.

New Motion made by Mr. Lindquist to set probationary payroll for new firefighters at \$856.32. Motion seconded by Mr. Wilk. Motion carried with members Lindquist, Spaziani, Wilk, McCoy and Campbell voting in favor. Chairman Koutsogiane abstained from the vote.

Negotiations

Nothing to report.

Consolidation/Sharing Services

Discussed under Old Business

OLD BUSINESS

Consolidation/Merger Update With Requirements:

- In the process of speaking with Blue Cross. We currently have coverage under Health Mate.
- Blue Cross willing to make a presentation to the firefighters
- All four districts must agree to make switch to Blue Cross as a package
- Substantially cheaper than Health Mate
- Needs 50 members to commit
- Consolidation Committee meeting October 28, 2013.

NEW BUSINESS

Nothing to report.

PUBLIC COMMENT

None.

EXECUTIVE SESSION

None.

ADJOURNMENT

Motion made by Mr. Wilk and seconded by Mr. Campbell to adjourn the meeting. Motion carried by all present. Meeting adjourned at 8:05 pm.

Respectfully submitted,

Ghislaine D. Therien

Ghislaine D. Therien, Clerk